

Executive Summary

Mission

To promote justice, dignity, hope and self-sufficiency through quality civil legal aid for those who have nowhere else to turn.

Vision

Legal Aid of Nebraska is financially able to provide consistent and equal access to civil legal services statewide to all qualified individuals.

Focus Areas

We will have...

Access to Civil Legal Services | High Quality Civil Legal Services | Financial Stability & Diverse Funding Base
Highly Trained & Skilled Staff | Well-Governed & Managed Organization | Broad Based Communication Strategies

We will achieve this by...

Overarching Objectives	Access to Civil Legal Services	High Quality Civil Legal Services	Financial Stability & Diverse Funding Base
	<ul style="list-style-type: none"> Implement organization wide approaches to optimize access to services statewide. Strengthen strategic collaboration with partners and engage with our client communities. Engage in targeted outreach to increase access to services in legal program priority areas. 	<ul style="list-style-type: none"> Regularly assess the legal needs of the client eligible population. Legal program work will address legal program priorities and will effectively allocate resources to address client legal needs within legal service delivery models. Strengthen impact (improved lives & community) on our legal priorities with internal and external data-driven metrics. 	<ul style="list-style-type: none"> Continue to grow the diversity and sustainability of Legal Aid’s funding sources. Maximize our processes to ensure the optimization of grants and contracts. Maximize our processes to ensure the optimization of the financial management and health of our organization.
	Highly Trained & Skilled Staff	Well-Governed & Managed Organization	Broad Based Communication Strategies
	<ul style="list-style-type: none"> Increase quality, confident, culturally competent staff. Ensure that all staff are trained to meet staff protocols. Design and implement processes for a pipeline to reach and expand recruitment sources to increase the diversity of our staff to reflect a broad background and skillset. 	<ul style="list-style-type: none"> Ensure appropriate levels of organizational infrastructure to cost-effectively address human resources, administration, technological and operational considerations. The Board of Directors’ will continue to improve its governing capacity through greater diversity, community engagement, non-profit best practices. Promote a culture of effective communication and transparency across the firm. 	<ul style="list-style-type: none"> Expand and deepen external communications and public relations. Highlight partnerships to improve perception and show diversity of services provided. Create streamlined communication and outreach processes that enables better tracking of outreach, sharing of stories, and brand usage.