For Legal Help Call...

**STATEWIDE ACCESSLINE®**
1-877-250-2016
SPANISH TRANSLATION AVAILABLE

**RURAL RESPONSE HOTLINE**
1-800-464-0258

**NATIVE AMERICAN ACCESSLINE®**
1-800-729-9908

**BEGINNING FARMER & RANCHER DEVELOPMENT PROGRAM HOTLINE**
1-855-660-1391

**NEBRASKA IMMIGRATION LEGAL ASSISTANCE HOTLINE**
1-855-307-6730

**BREAST CANCER LEGAL HOTLINE**
1-855-916-4540

**ELDER ACCESSLINE® (AGE 60 AND OVER)**
1-800-527-7249

**AUTISM LEGAL HOTLINE**
1-844-535-3533

**DISASTER RELIEF HOTLINE**
1-844-268-5627

LEGAL AID OF NEBRASKA DOES NOT DISCRIMINATE ON THE BASIS OF RELIGION, GENDER, SEXUAL ORIENTATION, ETHNICITY, RACE, COLOR, AGE, MARITAL STATUS, CITIZEN OR AUTHORIZED ALIEN STATUS, VETERAN STATUS, OR DISABILITY IN THE ADMINISTRATION OF ANY OF ITS PROGRAMS.

OR APPLY ONLINE AT LEGALAIDOFNEBRASKA.ORG
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<table>
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<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Workers cheated out of wages or denied lawful benefits.</td>
<td>Children who need a stable home.</td>
<td>Elderly whose economic security or health care is in jeopardy.</td>
<td>Families denied necessary public benefits.</td>
</tr>
<tr>
<td>Homeowners facing foreclosure.</td>
<td>Agricultural workers who work for the lowest wage.</td>
<td>Native Americans denied rights and opportunities.</td>
<td>Farmers dealing with debt and new markets.</td>
</tr>
</tbody>
</table>
MY LEGAL AID LAWYER TOOK THE TIME TO LISTEN TO EVERYTHING. HE WAS ABLE TO GET QUICK RESULTS. HE IS VERY TALENTEED, THOUGHTFUL, CONSCIENTIOUS AND A REAL BLESSING IN SO MANY WAYS. THANK YOU!

- Legal Aid Client
Each morning, in homes across Nebraska, proud yet low-income families rise and spend another day struggling to make ends meet, to keep their children safe, to protect what little they have in the world—simply to keep it all together in the face of life’s curveballs and crises. It matters little whether they wake up in Omaha’s urban sprawl, in communities along the Platte River, or in the shadow of Scottsbluff. Having your home taken away, losing your children, seeing your small payday disappear, or being a survivor of domestic violence always causes strife.

Legal representation with these challenges is often the only thing standing between a family’s efforts to see better days, or suffer a fall into deep poverty and a loss of hope. That’s the important job of Legal Aid of Nebraska.

Legal Aid is a problem solver, standing side by side with low-income, diverse Nebraskans—enforcing laws, protecting rights, all the while addressing urgent needs and shining a light on what more could be done. As the only Nebraska civil legal aid provider offering our free services in every nook and cranny, we have a singular view on the realities facing Nebraska’s poor.

As such, we know this: Legal Aid makes Nebraska a better place for everyone to live and prosper, not just a few with a bit more luck and a lot more money. That’s a big job, but everyone associated with Legal Aid welcomes it.

“Legal Aid makes Nebraska a better place for everyone to live and prosper, not just a few with a bit more luck and a lot more money.”

I joined this important organization in 2015 with my eyes wide open, but the challenge is daunting. Over 17,000 requests for legal help came in our doors in 2015, and we know this is but a fraction of the real need across the state. We help people in crisis, though we are forced to triage and direct our legal expertise to the most critical needs.

In light of this reality, staff in Legal Aid’s seven offices and one satellite, and multiple statewide programs concentrate on delivering a measure of justice to everyone asking for our legal help. For those we represent, we demand real, positive, and measurable results. And in the midst of this blizzard of families in crisis, our staff delivers the highest quality legal work, by many of Nebraska’s best lawyers and advocates.

Though we know Legal Aid’s important work makes a real dent in poverty in Nebraska, we want our legal representation to make even more of an impact. To do this, we know we can, and should, work more in partnership with others. In 2016, Legal Aid is asking these big questions of people, leaders, and organizations across Nebraska through our “Fresh Look” initiative. Legal Aid is preparing for even more important work ahead—and we need your support.

I am honored to be a part of Legal Aid, a unique and dynamic Nebraska force for good. Because, in everything we do, for everyone in Nebraska: we make equal justice happen.

Sincerely,

Milo Mumgaard
On the move!
With a new, dynamic Executive Director, Legal Aid of Nebraska is poised to provide a wider range of legal services to more Nebraskans in the coming years. Here is a progress report on some exciting developments during 2015:

Disaster Relief.
The federal Legal Services Corporation recognized Legal Aid as a leader in the field by awarding Legal Aid a special disaster relief grant to enroll private attorneys in planning for directly serving low-income victims of disasters when they inevitably strike in Nebraska. Re-creating a household without important papers, ensuring access to bank accounts, negotiating insurance claims, avoiding scams, and other pressing matters will receive needed legal help as a result of this grant.

Medical-Legal Partnerships.
This project provides direct legal services to patients when legal problems interfere with their medical treatment and health care outcomes. Legal Aid posts lawyers at various hospitals to counsel eligible patients on the effects hospitalization may have on their housing, employment, eligibility for benefits, and other matters where hospitalization may spawn legal problems. The project is expanding to Lincoln, pairing with the People’s Health Center, and plans are underway for further expansion to western Nebraska health centers and hospitals.

Strategic Planning.
Legal Aid is involved in a renewed planning process, coined “Fresh Look: Poverty and Legal Aid.” The plan is to survey former and present clients, partner organizations and agencies, and community members through community meetings throughout Nebraska to gain insight into how Legal Aid can better serve those in poverty, and partner with other organizations to provide the best service to low-income people.

Internal Management.
Prompted by staff, Legal Aid has adopted a Salary Administration Plan to assist management in ensuring that all staff are treated equally, recognizing experience and special skill sets that benefit Legal Aid. The Board of Directors adopted the Plan and it has been in place nearly a year now, improving the staff reviewing process and staff morale.

Board Leadership.
Throughout the last two years as the organization has undergone situational challenges, the Board of Directors has been actively involved in assisting staff in various functions. This involvement has lessened now with the hiring of a new Executive Director, but the board remains active in providing staff the advice, leadership, and oversight necessary to guide the firm through the coming years. It has been my pleasure to work with our outstanding board, and I look forward to positive board experiences in the future as this organization continues to be “on the move” in fighting poverty through civil legal aid across Nebraska.

Yours,
Hon. David Piester, President
WITH SEVEN LOCATIONS, ONE SATELLITE OFFICE, AND AN EXTENSIVE NETWORK OF VOLUNTEER PRIVATE LAWYERS, LEGAL AID PROVIDES ASSISTANCE IN ALL OF NEBRASKA’S 93 COUNTIES.

8 Locations.

93 Counties Served.

1 Unified Goal.
WE HELPED

NEARLY 1000 FAMILIES IN NEED OF INCOME SUPPORTS, SUCH AS FOOD STAMPS, SOCIAL SECURITY INCOME, HEALTH INSURANCE, TAXES, VETERAN BENEFITS AND UNPAID WAGES

WE BACKED

MORE THAN 1000 FAMILIES WHO WERE FIGHTING UNFAIR EVICTIONS AND OTHER HOUSING ISSUES

WE SERVED

MORE THAN 1800 FAMILIES WITH CONSUMER ISSUES, SUCH AS MEDICAL DEBTS, BANKRUPTCY AND KEEPING THEIR UTILITIES ON

WE RELIEVED

OVER 4200 FAMILIES WHO WERE FIGHTING FOR STABILITY THROUGH PROTECTION ORDERS AGAINST DOMESTIC ABUSE, CUSTODY OF THEIR CHILDREN, DIVORCE AND GUARDIANSHIPS
In 2015, Legal Aid of Nebraska made equal justice happen for more than 21,000 people, across all 93 counties in Nebraska.

In 2015, our clients were:

- 68% Women
- 5% Veterans
- 20% Disabled
- 5% Immigrants
- 30% Living in deep poverty*
- 100% In poverty

*Deep poverty is defined as families of four earning $12,150 per year or less.
Featured Story

DIEGO SALCIDO
A TRANSPLANT SURGERY IS only as successful as the recovery that follows. In his five short years of life, Diego Salcido had faced the enormous hardship of childhood cancer. After being diagnosed with leukemia in January, 2015 he received a bone marrow transplant, which failed.

By August, he had received and was responding positively to a second transplant.

Yet, despite the surgical success, Diego could not return home. Like many other hardworking, yet low-income families, Diego’s family was forced to deal with substandard housing. Although the Salcido’s home was neat and tidy, it was infested with cockroaches and bedbugs, making a healthy recovery impossible for Diego’s compromised immune system.

Legal Aid of Nebraska through their Medical-Legal Partnership Project (MLPP) went to bat for Diego’s family, helping them work to get out of their lease, get back their deposit, find better housing and obtain furniture necessary for Diego’s health and recovery. The MLPP is a unique collaboration between Legal Aid of Nebraska and all of the major hospitals in the Omaha area. The MLPP offers free legal advice and representation to low-income Nebraskans struggling with medical/legal problems. The MLPP has helped hundreds of individuals and families in the Omaha area, sending an attorney to be on site at the hospitals weekly to answer questions and identify legal needs.

In September, the hard work of the Legal Aid MLPP team received attention at the national level. PBS NewsHour featured a story on the MLPP with special attention on Diego, and the services the Salcidos received from Legal Aid. Without the help of Legal Aid of Nebraska, Diego’s family would be stuck with few options. Today, Diego is in remission, able to live without the confining restraints of life-threatening illness. The Salcido family has moved from unbearable living conditions to a home that accommodates all three of their children. Diego’s family expresses incredible gratitude to Legal Aid of Nebraska, describing the MLPP attorneys as angels who helped their son obtain the possibility of leading a full and productive life.

The PBS NewsHour report illuminated the life changing work Legal Aid attorneys provide each day. The narratives may be different, but the individuals and families that come to Legal Aid are all saddled with legal barriers arising from their lives in poverty, yet with care and compassion Legal Aid attorneys fight to make equal justice happen for families like Diego’s.

Thanks to a generous grant award from the Community Health Endowment, the MLPP will extend into Lincoln at the end of 2016 to work with community health centers and continue working with families like the Salcidos.
My Charge:

KELSIE MYERS
STAFF ATTORNEY

“GIVING POWER TO VICTIMS.”

BRANCH: NORFOLK
YEARS SERVED: 4.5

IVIS HANNON
PARALEGAL

“The satisfaction of knowing I advocate for those who have nowhere else to turn, or are in their most vulnerable state.”

BRANCH: OMAHA
YEARS SERVED: 1.5
LEA WROBLEWSKI
MANAGING ATTORNEY

“GRATEFUL CLIENTS – I FEEL LIKE I’M MAKING A DIFFERENCE.”

BRANCH: LINCOLN
YEARS SERVED: 19

CHEREES HATFIELD
STAFF ATTORNEY

“I JUST LOVE TO HELP PEOPLE UNDERSTAND THEIR OPTIONS AND FIGURE OUT A SOLUTION FOR THEIR ISSUES.”

BRANCH: OMAHA
YEARS SERVED: 4.5
Our Locations

OMAHA
209. S. 19TH ST, STE. 200, OMAHA, NE 68102
EMPLOYEES: 42
FUN FACT: “THE OMAHA OFFICE HAS A REFRIGERATOR FAIRY WHO MAKES MOLDY FOOD “POOF” DISAPPEAR.”

LINCOLN
941 “O” ST, STE. 825 LINCOLN, NE 68508
EMPLOYEES: 20
FUN FACT: “OUR MANAGING ATTORNEY WAS A RADIO DJ AND CAN STILL MAKE A RADIO ANNOUNCEMENT VOICE.”
NORTH PLATTE
102 E 3RD ST, STE. 102
NORTH PLATTE, NE 69101
EMPLOYEES: 3
FUN FACT:
“TOTAL COMMUTING TIME FOR THE ENTIRE OFFICE: 15 MINUTES DURING RUSH HOUR”

SCOTTSBLUFF
1423 1ST AVE, P.O. BOX 1365
SCOTTSBLUFF, NE 69363
EMPLOYEES: 4
FUN FACT:
“WHEN WE NEED INSPIRATION AND GUIDANCE, WE SIT UNDER THE JOHN MILLIGAN TREE.”
Our Locations

NORFOLK
214 N. 7TH ST, STE. 10
NORFOLK, NE 68701
EMPLOYEES: 5

FUN FACT:
"THE ORIGINAL NORFOLK OFFICE WAS AT THE REGIONAL CENTER, AND TWO OF THE STAFF ARE STILL ALIVE TO TESTIFY TO THAT..."

BANCROFT
415 MAIN ST, P.O. BOX 325
BANCROFT, NE 68004
EMPLOYEES: 2

FUN FACT:
"WE FEED THE LOCAL STRAY CATS OUTSIDE OUR OFFICE DOOR."
GRAND ISLAND
1811 W. 2ND ST, STE. 440
OMAHA, NE 68802

EMPLOYEES: 3

FUN FACT:
“EVERYONE IN THE OFFICE HAS A DOG!”
Notes From Our Clients
They were wonderful and I loved everything about Legal Aid.

Every time, I’ve been grateful for the help I’ve received by the staff at Legal Aid. Ms. Heaney has gone out of her way to help me end all of my issues.

I’m very happy with the results my lawyer Liliana worked for. She’s efficient and very dedicated to her work. I’m so happy she was the person that helped me. People should recognize her work. She deserves it and she’s a great person.

Elaine is the best! She is great at working with domestic violence survivors.

I am very thankful. Awesome service.

I believe I would not have succeeded without Scott’s foresight and expertise.

I’m very happy and appreciate the time and consideration I received from my attorney.

I’m grateful that these services were offered to me at this time with my high medical needs and concerns. This gave me some peace of mind. Thank you.

You’re the best!
Financial Summary

2015 REVENUE BREAKDOWN BY PERCENTAGE

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal Services Corporation - Basic Grant</td>
<td>28.3%</td>
</tr>
<tr>
<td>Legal Aid and Services Fund</td>
<td>27.5%</td>
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<tr>
<td>Contributions</td>
<td>20.6%</td>
</tr>
<tr>
<td>Medical-Legal Partnership Project</td>
<td>13.5%</td>
</tr>
<tr>
<td>Lancaster County Juvenile Contract</td>
<td>7%</td>
</tr>
<tr>
<td>U.S. Department of Agriculture</td>
<td>6%</td>
</tr>
<tr>
<td>Legal Services Corporation - Disaster Grant</td>
<td>5.4%</td>
</tr>
<tr>
<td>Violence Against Women Federal Grant</td>
<td>0.7%</td>
</tr>
<tr>
<td>ElderAccessLine®</td>
<td>0.3%</td>
</tr>
<tr>
<td>Civil Legal Services Fund</td>
<td>0.2%</td>
</tr>
<tr>
<td>National Foreclosure (NLTA)</td>
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</tr>
<tr>
<td>Contributed Services</td>
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</tr>
<tr>
<td>INTERCHURCH MINISTRIES OF NEBRASKA</td>
<td>0.1%</td>
</tr>
<tr>
<td>Interest on Lawyers Trust Accounts (IOLTA)</td>
<td>0.1%</td>
</tr>
<tr>
<td>Department of Housing and Urban Development</td>
<td>0.1%</td>
</tr>
<tr>
<td>Legal Services Corporation - Migrant Grant</td>
<td>0.1%</td>
</tr>
<tr>
<td>Northeast Nebraska Area Agency on Aging</td>
<td>0.1%</td>
</tr>
<tr>
<td>Legal Services Corporation - Native American Grant</td>
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</tr>
<tr>
<td>Department of Justice - Native American Rights Fund</td>
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<tr>
<td>Internal Revenue Service - Low Income Taxpayer Assistance</td>
<td>0.1%</td>
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<tr>
<td>University of Nebraska Lincoln - North Central Risk Management Education</td>
<td>0.1%</td>
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<tr>
<td>United Way of Lincoln and Lancaster County</td>
<td>0.1%</td>
</tr>
<tr>
<td>Miscellaneous Revenue &amp; Interest</td>
<td>0.1%</td>
</tr>
<tr>
<td>Legal Services Corporation - Technology Grant</td>
<td>0.1%</td>
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<tr>
<td>United Way of the Midlands</td>
<td>0.1%</td>
</tr>
<tr>
<td>Nebraska Homeless Assistance Program</td>
<td>0.1%</td>
</tr>
</tbody>
</table>

NOTE: Best practices for non-profit organizations indicate that the organization should have operating reserves equal to between 3 and 6 months operating expenses. At 12-31-15, Legal Aid of Nebraska had operating reserves of approximately 3.4 months, based on the 2016 budget.
EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>SALARIES</td>
<td>3,708,178</td>
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<tr>
<td>EMPLOYEE BENEFITS</td>
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<tr>
<td>OCCUPANCY</td>
<td>415,134</td>
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<tr>
<td>PAYROLL TAXES</td>
<td>267,759</td>
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<tr>
<td>CONTRACTED SERVICES</td>
<td>245,971</td>
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<tr>
<td>TELEPHONE</td>
<td>141,830</td>
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<tr>
<td>PRIVATE ATTORNEY INVOLVEMENT CONTRACTS</td>
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<td>DONATED PRIVATE ATTORNEY INVOLVEMENT</td>
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<tr>
<td>DEPRECIATION</td>
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<td>TRANSPORTATION</td>
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<td>DEVELOPMENT</td>
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<td>TECH SUPPORT</td>
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<td>INSURANCE</td>
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<td>TRAINING</td>
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<td>LIBRARY</td>
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<tr>
<td>EQUIPMENT RENTAL</td>
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<tr>
<td>DUES</td>
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<tr>
<td>POSTAGE AND SHIPPING</td>
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<tr>
<td>LITIGATION COSTS</td>
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<tr>
<td>MISCELLANEOUS</td>
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<tr>
<td>PRINTING</td>
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<tr>
<td>MAINTENANCE AND REPAIRS</td>
<td>8,695</td>
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<tr>
<td>RECRUITING</td>
<td>12,628</td>
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</table>

**TOTAL EXPENSES** $6,620,262

**FUNCTIONAL EXPENSE BREAKDOWN**

- PROGRAM SERVICES: 85.70%
- ADMINISTRATIVE & FUNDRAISING: 14.30%
Thank you to our volunteers and unpaid interns for dedicating their time and energy to Legal Aid of Nebraska’s mission.

**Volunteers and Interns**

Cecilia Abbey  
Roselle Agdipa  
Brandon Baratta  
Annette Burwell  
Jenna Boulas  
Dale Callahan  
Theresa Cusic  
Aaron De Los Santos  
Aaron Eddy  
Henry Farnan  
James Farnan  
Brendan Gernes  
Michael Hanson  
Emily Harriman  
Taylor Harriman  
William Lonn  
William Mescher  
Dean Muggenberg  
Nate Neary  
Katherine Powers  
Mariana Resendiz  
Mary Richter

**Volunteers & Interns**

- Heather Moore  
- Seamus Monaghan  
- Linda Sanda  
- Robert Severson  
- Peter Sitzman  
- TJ Tooley  
- Rhys Williams

**Golf Scramble**

- Jenny Freese  
- Samantha Taylor  
- Emily Gordon  
- Drew Mandl

**Pro Bono Attorneys**

- Jean Ambrose  
- Charrisse Artry  
- George Babcock  
- Dale Callahan  
- Joseph Dreesen  
- Scott Hahn  
- Chris Hoyme  
- Jeri Hunter  
- Jackson Lewis  
- Al Kerkove
2015 Private Attorney Involvement

Under the Private Attorney Involvement (PAI) program, Legal Aid recruits private attorneys to assist clients living at or near poverty, pro bono or at reduced rate with civil legal matters in counties more than one hour’s driving distance from a Legal Aid office. For more information on how to get involved with the PAI, volunteer, intern, or law clerk programs, please contact Christine Stolarskyj at (402) 348-1069 ext. 248 or email cstolarskyj@legalaidofnebraska.org

PAI ATTORNEYS

KATY ANDERSON, SCOTTSBLUFF
GEORGE BABCOCK, OMAHA
AMANDA BARRON, FREMONT
FRANK BARRON III, FREMONT
BEN BEETHE, TECUMSEH
JOHN BEGLEY, OMAHA
LYNDESEY CANNING, OMAHA
BRUCE DALLUGE, TECUMSEH
DAVID DREW, BLAIR
JEFF ENSZ, MINDEN
STEVE FILLMAN, YORK
LETA FORNOFF, FREMONT
TARA GARDNER, LINCOLN
LUCINDA GLEN, HASTINGS
SCOTT GRAFTON, AURORA
DYLAN HANDLEY, FALLS CITY
ANGELA HEIMES, OMAHA
ZACH HINDMAN, SIOUX CITY IA
JERROD JAEGGER, CHADRON
CHRIS JOHNSON, HASTINGS
NANCY JOHNSON, HASTINGS
CORIANNA KUBASTA, PLATTSMOUTH
NICOLE MAILAHN, KEARNEY
DIANE MERWIN, HUMBOLDT
LISA MEYER, YORK
DEREK MITCHELL, LEXINGTON
JOHN MOELLER, SIOUX CITY IA
REBECCA NELSON, SIOUX CITY IA
STEPHANIE PAYNE, LINCOLN
KAY PRATHER, BELOIT KS
KATHY ROCKEY, NORFOLK
PATRICK RUNGE, OMAHA
MELISSA SCHUTT, FREMONT
CURT SIKYTA, BROKEN BOW
PAUL SNYDER, SCOTTSBLUFF
ASHLEY SPAHN, BENKELMAN
GAIL STEEN, LINCOLN NE
ROBERT STEWART, SIOUX CITY IA
HANG TAT, OMAHA
JESUS TENA, LEXINGTON
ADAM TRIPP, FREMONT
KELLY H. TURNER, BLAIR
ERIN URBOM, GRAND ISLAND
HANNAH VELLINGA, SIOUX CITY IA
AMANDA VOGL, SCOTTSBLUFF
# 2015 Donors

<table>
<thead>
<tr>
<th>Foundation Donors</th>
<th>Amount</th>
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<tr>
<td>SHERWOOD FOUNDATION</td>
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<tr>
<td>THE LOZIER FOUNDATION</td>
<td>$85,000</td>
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<tr>
<td>SUSAN G. KOMEN® NEBRASKA</td>
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<tr>
<td>WILLIAM AND RUTH SCOTT FAMILY FOUNDATION</td>
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<tr>
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<td>WEITZ FAMILY FOUNDATION</td>
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<tr>
<td>NEBRASKA LAWYER’S TRUST ACCOUNT FOUNDATION (IOLTA)</td>
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<td>RICHARD BROOKE FOUNDATION</td>
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<td>MUTUAL OF OMAHA FOUNDATION</td>
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<td>LINCOLN COMMUNITY FOUNDATION</td>
<td>$10,000</td>
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<tr>
<td>LINCOLN FINANCIAL FOUNDATION</td>
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<td>TODD AND BETIANA SIMON FOUNDATION</td>
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<tr>
<td>MID-NEBRASKA COMMUNITY FOUNDATION</td>
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<td>SIOUXLAND COMMUNITY FOUNDATION</td>
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<td>BANK OF THE WEST</td>
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<td>WELLS FARGO</td>
<td>$2,000</td>
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<tr>
<td>United Way Donors</td>
<td>In-Kind Donors</td>
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<tr>
<td>United Way of the Midlands</td>
<td>Henderson’s IGA</td>
</tr>
<tr>
<td>$25,000</td>
<td>Pay-Less Office Products</td>
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<tr>
<td>United Way of Lincoln and Lancaster County</td>
<td>Raising Cane’s Chicken Fingers</td>
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<td>$15,000</td>
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<tr>
<td>Heartland United Way</td>
<td>Sam &amp; Louie’s</td>
</tr>
<tr>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td>Columbus Area United Way</td>
<td>Square One Health Club</td>
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<tr>
<td>$2,500</td>
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</tr>
<tr>
<td>Diane Wanek</td>
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KUTAK ROCK

$20,000 +
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$10,000 - $19,999
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