Access to Many . . . Justice for All

Legal Aid of Nebraska
Annual Report 2010
Legal Aid of Nebraska gratefully acknowledges the following major sources of operating funds:

- Legal Services Corporation
- Nebraska Commission on Public Advocacy
- Nebraska Lawyers Trust Account Foundation
- Nebraska Law Firms & Attorneys

**Officers**

President, Matthew Dunning, J.D., Nebraska Dept. of Health & Human Services
Vice-President, Michael Schleich, J.D., Fraser Stryker, Omaha
Secretary, Katherine Voorhees, Lincoln
Treasurer, Ron Oleson, Crete

**Term: 2009-2011**

Matthew Dunning, J.D., Attorney at Law, Janice Brown, Omaha
Kile Johnson, J.D., Johnson, Flodman, Guenzel & Widger, Lincoln
Juliana Jenkins, J.D., Sennet, Duncan & Jenkins, Broken Bow
Katherine Voorhees, Lincoln

**Term: 2010-2012**

Larry R. Baumann, J.D., Kelley, Scritsmier & Byrne, North Platte
Susie K. Chief Bear; Scottsbluff

**Term: 2010-2012 continued**

Michael Schleich, J.D., Fraser Stryker, Omaha
Michael Willet, J.D., Willet & Carothers, Beatrice
William A. Tringe, J.D., Attorney at Law, Holdrege
Lashawn Young, J.D., Young & Young, Omaha

**Term: 2008-2010**

Michael Burns, J.D., Sullivan, Shoemaker, Witt & Burns, Hastings
William T. Foley, J.D., Erickson & Sederstrom, P.C., Omaha
Kathryn Olson, J.D., Attorney at Law, Lincoln
Judge Michael McGill, Retired
Ron Oleson, Crete
Courtney Klein-Faust, J.D., Northeast Community College, Norfolk
Grace Pantoja, Omaha
Lorene M. Thomas, Bloomfield

Members of the Legal Aid of Nebraska Board of Directors. Seated, from left: Janice Brown; Katherine Voorhees; Board President Matthew G. Dunning; Ron Oleson; Courtney Klein-Faust. Standing, from left: Grace Pantoja; Susie Chief Bear; LaShawn Young; Kile Johnson; Larry Baumann. Not Shown: Judge Michael McGill; Michael Schleich; Kathryn Olson; Mike Burns; William Foley; Juliana Jenkins; William Tringe; Lorene M. Thomas, Mike Willet.
Legal Aid is a law firm, a great one in my opinion, but it is also an organization with a mission.

That mission, to “promote dignity, hope, self-sufficiency and justice through quality civil legal aid for those who have nowhere else to turn,” has guided us through decades of changes in the economy, the geography of our program after our merger, and through strategic planning and the ever-changing needs of our clients.

It gets to that simple phrase, “nowhere else to turn.” Which means, frankly, we are here to provide our state’s most disadvantaged and economically marginalized people somewhere to turn.

To provide them access to justice. To turn around poverty and point to progress.

**A2J Self-Help Center**

In 2010, we carried out that mission in a number of initiatives. In Omaha we opened, with some fanfare and significant community support, the Access to Justice Self-Help Center. We call it the “A2J” Center. The Center provides street-level access to struggling folks and gives them the tools they need to make a difference in their own lives.

Legal Aid has never been about entitlement – it’s about empowerment. When a client of our A2J Center leaves one of our clinics, or when they get their legal business done, for free, on any of the Center’s networked computers, they are empowered. They are making a difference in their own lives and walking away with the sense that life isn’t just happening to them. That they are taking control of their own lives and outcomes.

And to think, not long before, they had “nowhere else to turn.”

Now the A2J Center is the flagship of a new brand of fighting poverty. In 2011, in the Red Willow District Court in McCook, Nebraska, we will begin a project helping folks with child support modifications. People who want to pay to help their kids but, due to disability or coming out on the short end of the economic revival, they can’t. We give them the tools – some learning, a set of excellent and vetted pleadings and instructions – and send them on their way.

McCook, you ask? Well, yes, just because a community isn’t a quick stop off the interstate doesn’t mean it does not have real problems or that its citizens don’t deserve a Legal Aid hand up. It means they deserve somewhere to turn for help.

**A New Approach to Poverty Law**

The A2J Center and its statewide affiliates are part of our new approach to poverty law. For those cases where we can’t provide a full-time attorney to litigate the case to the finish, as we do so impressively in so many areas and arenas, we will provide “assisted pro se assistance.”

And we will do so not just with the people power of our great attorneys and staff, but with innovative technological tools such as “Access to Justice Author.” A2J Author was created in 2004 by Chicago-Kent College of Law’s Center for Access to Justice and Technology and the Center for Computer-Assisted Legal Instruction (“CALI”) to act like a TurboTax® for low-income litigants. It’s a slick and user-friendly internet-based interface that sits on top of HotDocs® legal forms and instructions, guiding the user from log-on to the courthouse door and the clerk’s desk.

It’s being used throughout the country to help unrepresented litigants move their cases forward and get on with their lives to a better place. But, even though the software is free to advocates like us, and even though the “national server” that holds the legal forms is also free, it takes time and talent to code the forms. So Legal Aid, in partnership with the Nebraska Supreme Court Pro Se Committee, successfully sought a federal grant to pay for A2J Author forms in Nebraska. We received notice of the award in the fall of 2010 and we’ll be getting it done in 2011.

It’s another “somewhere” to turn: an online tool, created by smart people and maintained by the top legal minds in Nebraska, to give low-income people what they can’t afford on their own: access to the courts and access to justice.

In addition to using technology tools to extend the services we provide to more people in more parts of the state, we are also now using our Web site and social media tools to promote our services and the work we do. In 2010, inspired by the title of the excellent *Omaha World-Herald* article about our attorney Pat Ford, we started an online feature “In the Trenches.” This describes in a couple of sentences a case we resolved for any number of our clients throughout the state. Such as:

**December 23 – Attorney Mark Bestul in**
Street-level Hub Opens

On September 7, 2010, Legal Aid of Nebraska opened the Access to Justice Self Help Center (A2J), a street-level hub at 1904 Farnam Street in Omaha offering face-to-face legal assistance to those who cannot afford attorneys and sometimes have to represent themselves in court.

“Recent estimates show that in more than 50 percent of civil cases filed in Nebraska, at least one litigant is unrepresented;” said Executive Director Dave Pantos. “Legal Aid attorneys can only represent a portion of this group. These folks need help.”

The A2J Center, a stone’s throw from the Douglas County Court House, helps walk-ins with everything from Social Security issues and landlord-tenant disputes to contract cases and child support. Business at the street-level center has been steadily picking up thanks to referrals from the courts and the private bar.

Muirne Heaney, managing attorney for the Omaha office of Legal Aid, supervises operations at the A2J Center that’s open daily from 1-4 p.m. and is staffed with an attorney and paralegal.

Heaney says A2J serves different needs for different people, but ultimately the goal is to provide the tools and educational materials...
necessary to navigate the sometimes-murky waters of the law. “We’re an entry point for some clients, and for others we’re both an entry and completion point,” she said. “And that’s the goal, to be both.”

A2J offers computers with access to court-approved forms and documents to deal with divorce proceedings, rent deposit demands and tax matters. Regular clinics are also scheduled to provide assistance with such topics as name changes, bankruptcy and child support. A complete law library and many helpful brochures are also readily available to those who walk in. The clinics are part of an ongoing effort to make the court system more accessible to Nebraska’s underserved population.

One recent graduate of A2J’s child support clinic was an unemployed man needing to restructure his child support payments while he looked for work. He was successful thanks to two sessions at the clinic.

Another A2J success story involved a woman who came in with seven misdemeanors on her record, which were an impediment in her quest for employment. Legal Aid provided the client with a self-help packet that included information on the legal issues, instructions, legal pleadings and a script for use in court. Thanks to this help, the woman was able to file and serve everything properly, and she won all her hearings.

A2J was created in part through the revelations of Legal Aid’s
2008 needs assessment. Through the generous efforts of local donors such as Mutual of Omaha, the Omaha Community Foundation Fund for Omaha and countless others, the center is today a reality.

“We want A2J always to be a work in progress,” said Heaney. “We welcome feedback from the community about what’s missing, what we might do differently and who still needs legal help. This feedback can help us improve and expand our services.”

When Crime Lands on Your Doorstep

In April 2010, “Annie J.” asked Legal Aid of Nebraska to help her fight an eviction notice sent to her by the Omaha Housing Authority (OHA). The notice alleged that she had participated in “criminal activity” and thus violated OHA’s “one strike, you’re out” policy.

The facts were that on April 1, two men had engaged in a knife fight in the hallway of Annie J’s apartment building. While opening the door to investigate the noise, the two men literally fell into her apartment.

Attorney Liliana Shannon met with the client and sought the records of the incident from Omaha Police and OHA. The housing authority’s records stated that the men had fallen into the apartment and the police report did not mention Annie J. at all.

The official reports were consistent: the men had entered the apartment without her consent. After talking to the Omaha Housing Authority and their representative, Shannon settled the case, allowing the client to keep both her home and her benefits.

Afterwards, Shannon stated that “cases like these are very upsetting,” and “being able to secure her housing was very gratifying.”

Trusting Didn’t Work for Refugee Mother

Picture yourself scared, afraid, unable to trust anyone, and all alone in a new country with your four young children. Then imagine the relief you enjoy when walls are broken down and you begin to make friends.

This is the situation one Legal Aid client found herself in as a new resident of the USA. She had skills, found a job and made friends with a co-worker who offered her welcome rides to and from work.

But trusting the new male friend turned out to be a mistake for “Sara” who sought Legal Aid’s help after she subjected her to an extended series of sexual assaults, one resulting in pregnancy.

The new friend was nice at first but eventually began forcing his way into the client’s apartment and Sara eventually gave birth to a healthy baby girl.

As if the abuse wasn’t enough, the male co-worker would demand to see the child and use these visits to continue the assaults. He threatened her by saying it would cost Sara large amounts of money if she called the police.

Sara was confused and unfamiliar with her rights under American law. She did not know she could dial 911 for help nor that she could obtain a protection order against her attacker. Legal Aid law clerk Jaci Wyatt stepped in with an interpreter to help Sara file a protection order against her attacker.

Working in partnership with advocates from the Victim Services and Family Justice Center, Jaci was able to get the appropriate documentation filed and the protection order entered. Now Refugee Sara has peace of mind knowing that she can always call police for help in enforcing the order.

Jaci is thrilled that Sara is now safe and that she doesn’t have to suffer at the hands of her attacker any longer.

Carrasher Receives Ruth Miller Award for Advocacy

Patrick Carraher, managing attorney in Legal Aid of Nebraska’s Lincoln office, is this year’s recipient of the Ruth Miller Award for Outstanding Advocacy.

Legal Aid Executive Director Dave Pantos and Board Chairman Matthew Dunning presented Carraher with the award during the April board meeting at the Hruska Law Center in Lincoln.
In this remarks, Carraher said he remembered Ruth Miller, a long-time Legal Aid staff member, and her unique flair for solving the legal problems of Nebraska’s low-income population.

Test Results Turn ‘Positive’ for Client

Losing your job is never an enjoyable experience, especially when it happens after an erroneous drug test. That’s what happened to “Megan,” a 13-year employee of a Columbus, Nebraska, nursing home.

On August 10, 2010, the home discovered that narcotic medications were missing from a nurse’s station. This prompted the employer to conduct drug tests to identify the guilty party. As part of her duties, Megan provided medications to residents at the nursing home, and she was one of six employees required to participate in the drug test.

Two days after the test, Megan learned she had tested positive. The active ingredients darvocet, hydromorphone and oxymorphone were allegedly detected in her system. Megan had a valid prescription for oxymorphone, but the other ingredients were a mystery. She was allergic to darvocet and hadn’t come into contact with hydromorphone on the job or outside the workplace. She even provided a doctor’s note, validating her darvocet allergy.

The positive test had to have been made in error, but Megan’s supervisor informed her that she would be suspended from work without pay until further notice. She was also informed that she could re-take the drug test at her own expense.

Following the suspension, she was notified by the nursing home that she had been fired.

With no source of income, Megan applied for and was granted unemployment benefits. The Columbus home disputed her application on the grounds that she had been fired for misconduct.

Megan sought the assistance of Legal Aid of Nebraska attorney Amanda McMahon. At stake were her unemployment wages, which Megan could be required to repay if she lost the case.

The Nebraska Appeal Tribunal found in Megan’s favor during a November 1, 2010, hearing. The Tribunal was unconvinced of the drug test’s results. The home’s failure to provide a copy of its drug testing policy and procedures further helped Megan’s case. As a result, she was allowed to continue receiving her unemployment benefits.

Client Nearly Lost Disability Benefits

American citizens are fortunate to live in a country where questioning the government is encouraged, but standing up to the federal bureaucracy alone can be a most intimidating situation.

After suffering multiple heart attacks, surviving heart bypass surgery, and having two stents put in, Legal Aid Client “Michael L.” was receiving disability checks each month until a misunderstanding threatened not only to end the payments, but also force him to repay a large sum he had received.

Qualifying for disability meant that Michael was restricted from

see page 8

With no source of income, Megan applied for and was granted unemployment benefits. The Columbus home disputed her application on the grounds that she had been fired for misconduct.

Megan sought the assistance of Legal Aid of Nebraska attorney Amanda McMahon. At stake were her unemployment wages, which Megan could be required to repay if she lost the case.

The Nebraska Appeal Tribunal found in Megan’s favor during a November 1, 2010, hearing. The Tribunal was unconvinced of the drug test’s results. The home’s failure to provide a copy of its drug testing policy and procedures further helped Megan’s case. As a result, she was allowed to continue receiving her unemployment benefits.

Client Nearly Lost Disability Benefits

American citizens are fortunate to live in a country where questioning the government is encouraged, but standing up to the federal bureaucracy alone can be a most intimidating situation.

After suffering multiple heart attacks, surviving heart bypass surgery, and having two stents put in, Legal Aid Client “Michael L.” was receiving disability checks each month until a misunderstanding threatened not only to end the payments, but also force him to repay a large sum he had received.

Qualifying for disability meant that Michael was restricted from

see page 8

With no source of income, Megan applied for and was granted unemployment benefits. The Columbus home disputed her application on the grounds that she had been fired for misconduct.

Megan sought the assistance of Legal Aid of Nebraska attorney Amanda McMahon. At stake were her unemployment wages, which Megan could be required to repay if she lost the case.

The Nebraska Appeal Tribunal found in Megan’s favor during a November 1, 2010, hearing. The Tribunal was unconvinced of the drug test’s results. The home’s failure to provide a copy of its drug testing policy and procedures further helped Megan’s case. As a result, she was allowed to continue receiving her unemployment benefits.

Client Nearly Lost Disability Benefits

American citizens are fortunate to live in a country where questioning the government is encouraged, but standing up to the federal bureaucracy alone can be a most intimidating situation.

After suffering multiple heart attacks, surviving heart bypass surgery, and having two stents put in, Legal Aid Client “Michael L.” was receiving disability checks each month until a misunderstanding threatened not only to end the payments, but also force him to repay a large sum he had received.

Qualifying for disability meant that Michael was restricted from

see page 8
performing some kinds of work, particularly demanding physical activities. He acquired a part-time job as a cashier that he believed fell within the rules of his disability limitations.

By working as a cashier for 20-to-26 hours a week and refraining from heavier work, Michael believed he was not compromising his disability status. Unfortunately, the Social Security Administration thought otherwise.

Although Michael had already been giving back $75 each month to the Social Security Administration for a previous overpayment, he was notified in 2010 that his benefits would be discontinued and he needed to pay back an additional $11,000 in overpayment fees.

For assistance, Michael contacted Legal Aid through the Elder AccessLine®. Attorney Lori Wilson managed to convince the Social Security Administration that Michael’s cashier job fell within the category of “sheltered work,” and therefore should not disqualify him.

Wilson established that the client is qualified for the benefits. She not only provided a continuation of Michael’s disability checks, but the new overpayment demand was terminated and she helped him decrease the amount of his previous overpayment.

A Family Reunited
Imagine coming home from your job one afternoon and realizing that your children, along with their clothing and other personal items, had been taken. That’s the situation the Legal Aid client “Miranda” walked into in September 2010.

She had recently ended a decade-long abusive relationship. After the split, her ex-boyfriend – also her children’s father – left the state. Miranda and her children though their lives had returned to normal until the boyfriend showed up one evening and forced his way into the family’s house. He returned the next day while Miranda was at work to kidnap the children.

The ex-boyfriend spoke with Miranda on the phone but wouldn’t let the children talk to their mother. He threatened to leave the state several times and told Miranda to meet him at different locations to say goodbye to her children, but he never showed up. Eventually, he left the state with the children.

Afraid for her children’s safety, Miranda contacted Legal Aid of Nebraska the day after the children were taken. Attorney Jonathan Seagrass and the staff of Legal Aid’s Native American program in Bancroft, Nebraska, managed to locate the children and arrange for their safe return to Nebraska.

With Legal Aid’s help, Miranda regained custody of her three children and the family returned to normalcy.

A Thank You
Legal Aid of Nebraska wants to recognize the considerable efforts of law firms Jackson Lewis and Stinson Morrison Hecker for their pro bono contributions to the state’s largest, non-profit law firm.

Jackson Lewis helps monitor Legal Aid’s AccessLine® and offers employment law support. Stinson Morrison Hecker offers trademark and copyright expertise.

Communications: A New Voice
Legal Aid of Nebraska’s external communications efforts received a boost this spring with the addition of Executive Director Dave Pantos’ “In the Trenches” column, appearing in The Daily Record. The bi-weekly column will focus on a variety of issues in the legal profession and the particular challenges faced on the ground by Legal Aid attorneys representing low-income Nebraskans.

“This column gives our organization another voice in and outside of the legal profession,” said Pantos. “My hope is to give our organization greater visibility and keep the public apprised of the many challenges faced in our sphere of the legal field. The Daily Record is simply the perfect platform.”

Since 1886, The Daily Record has served as the source for Nebraska’s business and legal news.
Legal Aid of Nebraska

Targeted Initiatives

Targeting our services to groups of Nebraskans with unique and special needs enables Legal Aid of Nebraska to stretch our reach and effectiveness.

- Legal Aid’s Farm/Ranch and Rural Response Hotline helps rural residents get financial, legal and risk management information or referrals to other community groups. This is managed by the Bancroft office in partnership with Inter-church Ministries of Nebraska.
- 2010 saw the opening of the Access to Justice Self-Help Center (A2J) in downtown Omaha in the heart of the state’s largest population base. The Center serves walk-in clients with a range of face-to-face services.
- The International Center of the Heartland Project (ICH) is a joint effort among Lutheran Family Services, Catholic Charities, One-World Community Health Center and Legal Aid. An attorney provides on-site intake, education and extended representation to ICH participants, many of which are non-English speaking immigrants and refugees.
- Information on tax rights and responsibilities is delivered throughout the state to English as a Second Language and low-income populations via our Low-Income Tax Clinics. Participants also get advice and representation in controversies involving the IRS.
- Most of our legal services begin with the statewide toll-free AccessLine® where attorneys and paralegals offer advice, brief service and referrals.
- As part of our Elder Law Program®, attorneys travel throughout Northeast Nebraska to provide legal education, give advice, brief services and direct representation, helping with wills, durable powers of attorney and health care directives.
- For those age 60 and over, the ElderAccessLine® is staffed by an experienced paralegal who confers with an attorney. There is no income eligibility restriction.
- Nebraska Migrant Action Coalition (NEMAC) is a collaborative effort of partners, including Legal Aid, Creighton University, NAF Multicultural Human Development Corporation and Nebraska Department of Labor. Together, these entities have devoted energy to improve the level of legal education and outreach in migrant communities, particularly to migrant farm workers. NEMAC participants provide these services through immersions, wherein the participants conduct educational presentations in churches, community centers and housing units.
- The Self-Sufficiency Project helps both clients and communities by enabling people to achieve independence. Such clients give back to communities via productive employment, purchase of goods and many other ways.
- The Nebraska Medical Legal Partnership for Oncology is a partnership between the Nebraska Medical Center/University of Nebraska Medical Center and Legal Aid’s Omaha office. The program is designed to address legal problems that affect the health of patients with cancer and organ transplants.
- Our Bilingual Program helps Nebraskans who are not proficient in English by providing educational materials in their native languages, plus translation and interpretation services.
- Our Nebraska Homeless Assistance Project provides legal assistance to individuals with housing issues, and strives to remove any legal barriers that keep them from obtaining stable housing. Our attorneys do onsite intake and work with more than 25 homeless shelters and transitional living facilities.

Somewhere to Turn — Legal Aid of Nebraska

from page 3

Lincoln worked to get an eviction complaint against his client dismissed. By showing that the complaint was insufficient, Bestul ensured that his client, a young woman struggling to find employment, had one less burden during these winter months.

August 10 — Lori Wilson in Grand Island made a huge difference for a Nebraska family: “I just won disability benefits for a 15-year-old boy who lives with his parents and two siblings in rural Nebraska. The family received back benefits of $17,500 and regular monthly benefits for the child which will go a long way in moving this hard working family out of poverty.”

There are scores more. And yes, in 2010, we entered the Twitter and Facebook worlds. We did so by hiring a great summer intern who jump-started our efforts – now we have an active presence. It has already led to useful collaboration and more folks finding out about our services. Finding out that there is somewhere to turn.

Looking forward to 2011, there are changes everywhere: potential federal funding cuts on the one hand and economic “green shoots” on the other. A series of explosions against tyranny in the Middle East and North Africa and a still-unfolding earthquake tragedy in Japan. Through this all we must, and will, remain focused on our mission. Focused on delivering on the dream envisioned by our founding fathers when they wrote about “justice for all.”

We will remain focused on being that “somewhere to turn.” That will never change.
10 LEGAL AID OF NEBRASKA

Firm Members

BANCROFT (Farm Ranch Project)
- MAR
- Administrative Assistant
- SOLL, Michelle – Paralegal (Office Manager)
- THIN ELK, Theresa – DV Attorney

GRAND ISLAND
- SCHOTT, Crystal – Paralegal
- STRONG, Kay – Managing Attorney

LINCOLN
- BERNT, Heather – Paralegal
- BESTUL, Mark – Attorney
- BRYANT, Zachary – Law Clerk
- CARRAHER, Patrick – Managing Attorney
- CEBALLOS, Kristin – Paralegal
- KULWICKI, Jennifer – Attorney
- KYKER, Sarah – Law Clerk
- LEWIT, Britanni – Attorney
- MILLIGAN, John – Attorney
- PENG, Shirley – Attorney
- RODRIGUEZ, Hazell – Attorney
- SIDWELL, Scott – Attorney
- WROBLEWSKI, Lea – Attorney

NORTH PLATTE
- CARPENTER, Victoria – Paralegal
- EASTMAN, Jeffrey – Managing Attorney
- FARRITOR, Shawn – Attorney

OMAHA
- ALLEBONE, Katie – Intake Paralegal
- BEZRUTCYK, Ana – Intake Paralegal
- BOSWELL, Kelly – Attorney
- BRADLEY, Christina – Paralegal
- BROOKS, Ed – Accounting Manager
- D’AMATO, Elaine – Attorney
- DUNOVAN, Kimberly – AL Attorney
- EMANUEL-MOORE, Elise – NAP Coordinator
- FARNAN, Annette – Deputy Director
- FEELHAVER, Rod – CFO
- FORD, Pat – Attorney

Grand Island, 2011-2013 Bar Campaign:

Committee Members

Adam Prochaska, Harding Schultz
- Amy Longo, Co-Chair, Ellick Jones
- Amy Van Horne, Kutak Rock
- Bill Austin, Erickson Sederstrom/Lincoln
- Bill Dittrick, Baird Holm
- Bill Harding, Harding Schultz
- Bill Hargens, McGrath North
- Bob Lange, Ameritas
- Chris Hoyne, Jackson Lewis
- Courtney Klein-Faust, Northeast Community College
- Dan Chesire, Co-Chair, Larson, Dugan
- Dave Pantos, Legal Aid of Nebraska
- David Tomlinson, Kiewit
- Eric Tirritilli, Stinson Morrison

Gerald Friedrichsen, Fitzgerald Schorr
- Hon. David Piester, Honorary Chair
- Hon. Patrick Rogers, Co-Chair
- John Brownrigg, Erickson Sederstrom/Omaha
- Karla Rupiper, Koley Jensen
- Kimberly Long, Co-Chair, Reimer Law Office
- Melanie Whittamore-Mantzios, Wolfe Snowden
- Mike Kinney, Cassem Tierney
- Paul Shotkoski, Fraser Stryker
- Tim Cuddigan, Brodkey, Cuddigan
- Tom Dahlk, Blackwell Sanders
- Tom Grennan, Gross Welch
- Warren Whitted, Lieben Whitted
- Woody Bradford, Bradford Coenen

2010 Federal, State and County Grants

Legal Services Corp. .......................... $1,781,836
Commission on Public Advocacy
- Legal Aid & Services Fund ................. $1,389,651
- Civil Legal Aid & Service Fund ......... $360,000

Department of Justice
- Tribal Civil & Criminal
  Legal Asst. NARF/NAILS ................. $2,908
- Violence Against Women
  Native American Grant ................. $165,730

Lancaster County
- Juvenile Contracts ....................... $283,315
- Joint Budget Commission ............... $15,000

Interest on Lawyers
- Trust Accounts (IOLTA) ................. $58,500

Nebraska Department of Agriculture .... $182,769
West Tennessee Legal Services .......... $24,634
Nebraska Health & Human Services .... $51,441

Northeast Nebraska
- Area Agency on Aging ................. $29,944

Administration on Aging –
  Model Approaches ................. $105,874

IRS – Low Income Tax Center .......... $21,710

NE Association
- Area Agencies on Aging ................. $21,550

2010 United Way

United Way Lancaster County .................. $23,773
United Way Midlands ....................... $41,222

2011-2013 Bar Campaign

Committee Members
2010 Bar Campaign Donors

$20,000 +
Kutak Rock

$15,000-$19,999
Baird Holm Law Firm
Husch Blackwell Sanders

$10,000-$14,999
Fraser Stryker
Koley Jesse PC
Lamson Dugan & Murray

$5,000-$9,999
Baylor Evnen
Cline Williams
Erickson & Sederstrom
Gross Welch

$2,000-$4,999
Abrahams Kaslow
Brashear LLP
Cassem Tierney Adams Gotch & Douglas
Harding & Shultz, PC, LLO
Knudsen Berkheimer
Stinson Morrison Hecker

$1,000-$1,999
Bradford & Coenen
Croker Huck Kasen DeWitt & Anderson & Gonderinger
DeMars Gordon
Gary Gotsdiner
Hauptman O'Brien Wolfe & Lathrop
Hotz Weaver
Mattson Ricketts
Mueller Robak LLC
Perry Guthery Haase
Royce E. Norman
Simmons Olsen Law Firm
Valentine, O'Tool, McQuillan, Gordon
Woods & Aitken

$500-$999
Byam & Hoarty
Crites Shaffer Connealy & Watson
Dennis King
Kelley, Scristmier & Byrne
Kelly Thomas
Kinsey Rowe Becker & Kistler LLP
Knowles Law Firm
Kristine Brenneis
Mark Fitzgerald
Raymond Atwood, Jr.
Richard Reiser
Timothy Cuddigan
Warren L. Reimer
Wolfe Snowden

$100-$199
Con M. Keating
David Fisher
Gallup Organization
Gary J. Nedved
Jeffrey D. Toberer
John Schroeder
John Wightman
Julie Reiter
June Edwards
Karla Rupiper
Mark R. McKeone
Michael Goodman
Michael J.
Matukewicz
Michael Murphy
Michael Schleich
Robert Baird
Rodney Shkolnick
Ronald Volkmer
Scott A. Meyerson
Shon T. Lieske
Stan Emerson
Timothy D. Loudon
William Tringe

Firm Members

GAUGHAN, Jennifer – Dir. of Litigation & Adv.
GROGGEL, Anne – Intake Paralegal
HASTERLO, Barbara – Intake Paralegal
HEANEY, Murine – Managing Attorney
HEER-DALE, Laurel – AL Managing Attorney
KAMMERER, Mike – Tech. Coordinator
MANGIAMIELLI, Ann – Attorney
MASON, Venita – Receptionist
McGILL, Jennifer – Intake Paralegal
McSHANE, Anne – Attorney
MERTZ, Scott – Attorney
NADING, Laurie – Paralegal
PANTOS, Dave – Executive Director
PERRY, Selina – HUD Coordinator/Grants Mgr.
RAMIREZ, Daniel – Law Clerk
REED, Kalisha – Paralegal
RIVERIA, Tim – Attorney
SAAVEDRA, Valentina – Paralegal
SCHAEFER, Margaret – Elder AL Attorney
SEAGRASS, Jonathon – DV AL Attorney
SHAFTER, Teresa – Paralegal
SHANNON, Liliana – Attorney
STOLARSKY, Christine – PAI Coordinator
STOLARSKY, Kathleen – Intake Paralegal
TAYLOR, Taureen – Intake Paralegal
WILLIAMS, Emma – Administrative Assistant
WYATT, Jaclyn – Law Clerk

SCOTTSBLUFF

MILLER, Casey – Attorney
PALOMO, Amanda – Paralegal
SKELCHER, Sheldon – Managing Attorney

VOLUNTEERS/INTERNS/EXTERN

ALDRICH, Hoken – Omaha
DAVIS, Elizabeth – Omaha
GALUSHA, Sean – Omaha
GARRETT, Bernadette – Omaha
JOHNSON, Susan – Omaha
LITTRELL, Abigail – Lincoln
MARTIN, Philip – Omaha
McGHEHEY, Jill – Lincoln
POTOS, Byndon – Omaha
SPOMER, Samuel – Omaha
WALLACE, Joel – Omaha
WORKMAN, Taylor – Omaha
2010 Revenue

2010 Cases Closed

2010 Foundation Donors

We greatly appreciate our donors who make sure that we live up to our mission of “promoting justice, hope, dignity and self-sufficiency through quality civil legal aid for those who have nowhere else to turn.”

A.F. Jacobsen Foundation .......... $1,180
American National Bank .......... $1,500
Anonymous Contribution .......... $45,000
Carol Gendler Foundation .......... $15,000
Cooper Foundation .......... $10,000
Darlene Swanson Foundation .......... $8,820
Fund for Omaha .......... $5,000
Howard Hawks Foundation .......... $35,000
Interchurch Ministries of Nebraska .......... $62,220
Lexington Community Foundation .......... $1,500
Lozier ................................ $51,000
Mid NE Community Foundation .......... $1,875
Midland Community Foundation .......... $5,000
Mutual of Omaha Foundation .......... $25,000
Todd & Betiana Simon Foundation .......... $10,000
UNMC ................................ $24,964
US Bank .......... $2,000
Wells Fargo ................................ $6,000
William & Ruth Scott Foundation .......... $25,000
Women’s Fund .......... $5,000

2010 Donors

$250 – $999
Christopher Phillips
Emily Stegmaier
Garner Girthhoffer
George Helden
Joan Kramer
Timothy Cuddigan

$100 – $249
Blue Valley Community Action
David Pantos
David Pedersen
J A and Carol McShane
Jerrold Strasheim
John Wagner

OTHERS
Annette Farnan
Bernadette Irwin
Cheryl Hazel
Crystal Schott
David and Bonnie Linberg

Floyd Brewer
James P. Broderick
John Whitney
Kevin Gaughan
Lance Antonson
Michele Barker
Michael Pirtle
Robin M. Taylor
Roger Lott
Sean Barry
Shari Grant
Suzanne Mary Lapolla
Wayne and Sarita Penka
PAI Attorneys Extend Legal Aid’s Reach

Once in a blue moon you encounter someone like Valentine, Nebraska, attorney Rob Coupland, who recently retired from private practice.

Rob’s dedication to Legal Aid of Nebraska and its clients goes back to the mid-1970s when he and his late father; the founder of Coupland Law, contracted out of Scottsbluff to serve low-income Nebraskans through the PAI program.

PAI stands for “Private Attorney Involvement,” a program under which lawyers serve Legal Aid clients at reduced rates. Those services are free to the clients and the rate reduction is a donation of services to Legal Aid.

PAI attorneys stretch Legal Aid’s reach by serving clients who live more than one hour driving time from one of our seven Nebraska offices. Since 2002 Rob has handled 42 Legal Aid cases through PAI. The complete list of Legal Aid’s 2010 PAI attorneys is shown below.

Rob generously accepted every case offered to him, including some that would qualify as “difficult.” Regardless of the degree of difficulty, he always provided high-quality representation and exhibited great empathy for people in difficult circumstances.

Asked about the rewards of serving low-income people, Rob said, “... people with little financial means seem to have larger problems in their custody and property cases than the more affluent clients... simply because their lack of resources creates a greater atmosphere of stress that has to be addressed during legal representation.

“Almost always, there are peripheral issues concerning finances, property, housing and health. Often, as their lawyer, I find myself simply ‘holding their hands’ while we navigate a difficult period in their lives.

“If, at the end, they say ‘thank you,’ then I know I have done all I can for them, and that is the best reward.”

During his years in practice, Coupland also served the Native American community on the Rosebud Sioux reservation in south-central South Dakota. He recognizes that Native Americans face similar issues as the general population, but oftentimes approach them differently. Rob took Lakota language classes to aid in his understanding of these unique clients.

When asked why he was willing to help so many people pro bono or at a significantly reduced rate, Coupland said, “I grew up in Valentine, so I provide services to people of little means whom I have known all my life. It doesn’t matter what the hourly fee is if the client can’t pay it, and (in my private practice) some have paid me in other ways.

“Some of my more interesting fees have been: a horse-drawn, leaking wheel road grader; a two-hole outhouse; an air compressor; and, of course, vegetables and homemade jellies. It’s a good life.”

Coupland received a special award from Legal Aid’s Board of Directors in 2010 for his exemplary service.

2010 PAI Attorneys

Mark Albin, Norfolk
Avis Andrews, Fremont
Sophia Alvarez, Kearney
Frank Barron III, Fremont
Travis Bennington, Fremont
Christina Boydston, Fremont
Ben Beethe, Tecumseh
John Begley, Omaha
Jennifer Birmingham, Bloomfield
Michael Borders, Broken Bow
Joe Chilen, Fairbury
Robert Coupland, Valentine
Jeff Courtney, Omaha
Bruce Dalluge, Tecumseh
Candace Dick, Sutton
Bassel El-Kasaby, Omaha
Steve Elmshaueuser, Sidney
Jeffrey Ensz, Minden
Marsha Fangmeyer, Kearney
Steve Fillman, York
Todd Flynn, Ainsworth
Leta Formont, Fremont
Tara Gardner, Lincoln
Scott Grafton, York
Maurice Green, McCook
Cheryl Guggenmos, Broken Bow
Scott Hahn, Omaha
Christopher Halbert, Falls City
Burke Harr, Omaha
Amy Hoffman, York
Jeff Hubka, Beatrice
Chris Johnson, Hastings
Gerald Johnson, Plattsmouth
Steffanie Kotik, Lincoln
Jaquelin “J” Leef, Sidney
Lucy Lewno, Yankton SD
Shon Lieske, Minden
Thomas Lieske, Minden
Randal Limbeck, Omaha
Tina Marroquin, Lincoln
Angie McClure, Lincoln
Bryan McQuay, Alma
Michael Mead, Hastings
Diane Merwin, Humboldt
Angela Stattery Minahan, Plattsmouth
John Moeller, Sioux City IA
James Moravek, Alliance
Rebecca Nelson, Sioux City IA
Mark Noah, Beloit KS
Timothy Noerrfinger, Nebraska City
Michelle Oldham, Hastings
Robert Parker, Hastings
Shane Placek, Fremont
Jennifer Panko-Rahe, Syracuse
Randy Pollard, Yankton SD
Kathy Rodkey, Norfolk
Patrick Runge, Omaha
Steve Scherr, Hastings
Nathan Schneider, McCook
Melissa Schutt, Fremont
Curtis Sikyta, Ord
Amy Skalka, Hastings
Julie HoganCamp Smith, Tecumseh
Richard Smith, Tecumseh
Gail Steen, Lincoln
Sandy Stern, Omaha
DeAnn Stover, Lincoln
Anne Swanda, Broken Bow
Adam Tripp, Fremont
Steven Twogood, Fremont
Jon Wortham, Alliance
Lori Zeilinger, Grant
Michael Ziskey, Nebraska City
The Nebraska Lawyers Trust Account Foundation thanks the following financial institutions for participating in the Interest on Lawyers Trust Accounts (IOLTA) Program. Over 260 financial institutions and over 2,800 lawyers join together in this worthwhile cause. Financial institutions waiving service charges are designated with an asterisk (*).

<table>
<thead>
<tr>
<th>Nebraska</th>
<th>IOLTA Participating Financial Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>AINSWORTH –</td>
<td>*First National Bank of Chadron, *Union Bank &amp; Trust</td>
</tr>
<tr>
<td>ALBION –</td>
<td>*Boone County Bank, *TierOne Bank</td>
</tr>
<tr>
<td>ARAHAE –</td>
<td>*First Central Bank</td>
</tr>
<tr>
<td>ARLINGTON –</td>
<td>*Two Rivers State Bank</td>
</tr>
<tr>
<td>ASHLAND –</td>
<td>*Centennial Bank, Omaha, *Farmers &amp; Merchants National Bank</td>
</tr>
<tr>
<td>AUBURN –</td>
<td>*Farmers State Bank</td>
</tr>
<tr>
<td>COLUMBUS –</td>
<td>*Columbus Bank &amp; Trust</td>
</tr>
<tr>
<td>CHAPPELL –</td>
<td>*Points West Community Bank</td>
</tr>
<tr>
<td>CENTRAL CITY –</td>
<td>*Citizens Bank &amp; Trust, *Union Bank &amp; Trust</td>
</tr>
<tr>
<td>AURORA –</td>
<td>Heritage Bank</td>
</tr>
<tr>
<td>BASSETT –</td>
<td>*Sandhills State Bank</td>
</tr>
<tr>
<td>BEEVER CITY –</td>
<td>First State Bank</td>
</tr>
<tr>
<td>BERTRAND –</td>
<td>Bank of Bertrand</td>
</tr>
<tr>
<td>BLAIR –</td>
<td>*Two Rivers Bank, *Washington County Bank</td>
</tr>
<tr>
<td>BLOOMFIELD –</td>
<td>*Great Western Bank</td>
</tr>
<tr>
<td>BLUE HILL –</td>
<td>*South Central State Bank</td>
</tr>
<tr>
<td>BRUNING –</td>
<td>*Bruning State Bank</td>
</tr>
<tr>
<td>BURWELL –</td>
<td>*Great Western Bank</td>
</tr>
<tr>
<td>CAIRO –</td>
<td>*Pithway Bank</td>
</tr>
<tr>
<td>CALLAWAY –</td>
<td>*Great Western Bank</td>
</tr>
<tr>
<td>CENTRAL CITY –</td>
<td>*Citizens Bank &amp; Trust, *Pinnacle Bank</td>
</tr>
<tr>
<td>CERESCO –</td>
<td>*Ceresco Bank</td>
</tr>
<tr>
<td>CHADRON –</td>
<td>*First National Bank of Chadron, First National Bank of North Platte</td>
</tr>
<tr>
<td>CHAPPLEL –</td>
<td>*Points West Community Bank</td>
</tr>
<tr>
<td>COLERIDGE –</td>
<td>*Security National Bank</td>
</tr>
<tr>
<td>COOK –</td>
<td>*Farmers Bank of Cook</td>
</tr>
<tr>
<td>COZAD –</td>
<td>*First Bank &amp; Trust Co., *Security First Bank</td>
</tr>
<tr>
<td>CRAWFORD –</td>
<td>*Security First Bank</td>
</tr>
<tr>
<td>CREGHTON –</td>
<td>*Midwest Bank NA</td>
</tr>
<tr>
<td>CRETE –</td>
<td>*City Bank &amp; Trust Co., *Great Western Bank, *Pinnacle Bank, *Union Bank &amp; Trust</td>
</tr>
<tr>
<td>CURTIS –</td>
<td>Curtis State Bank</td>
</tr>
<tr>
<td>DAVID CITY –</td>
<td>*Bank of the Valley, *Union Bank &amp; Trust</td>
</tr>
<tr>
<td>DESCHEL –</td>
<td>*Midwest Bank NA</td>
</tr>
<tr>
<td>DONIPHAN –</td>
<td>Bank of Doniphan</td>
</tr>
<tr>
<td>ELKHORN –</td>
<td>*American Interstate Bank</td>
</tr>
<tr>
<td>ELWOOD –</td>
<td>*Security First Bank</td>
</tr>
<tr>
<td>FALLS CITY –</td>
<td>*First National Bank &amp; Trust Co., *Great Western Bank, Richardson County Bank &amp; Trust Co.</td>
</tr>
<tr>
<td>FORT CALHOUN –</td>
<td>*Great Southern Bank</td>
</tr>
<tr>
<td>FRANKLIN –</td>
<td>Franklin State Bank</td>
</tr>
<tr>
<td>FULLERTON –</td>
<td>*First National Bank &amp; Trust</td>
</tr>
<tr>
<td>GENEVA –</td>
<td>Geneva State Bank</td>
</tr>
<tr>
<td>GEMOA –</td>
<td>*Gemoa National Bank</td>
</tr>
<tr>
<td>GIBSON –</td>
<td>*Exchange Bank</td>
</tr>
<tr>
<td>GORDON –</td>
<td>*The First National Bank of Gordon</td>
</tr>
<tr>
<td>GOTHENBURG –</td>
<td>*First State Bank, *Great Western Bank</td>
</tr>
<tr>
<td>GRANT –</td>
<td>*Valley Bank &amp; Trust</td>
</tr>
<tr>
<td>GRETNA –</td>
<td>*Pinnacle Bank</td>
</tr>
<tr>
<td>HARVARD –</td>
<td>*Cornerstone Bank</td>
</tr>
<tr>
<td>HEBRON –</td>
<td>*Great Western Bank</td>
</tr>
<tr>
<td>HICKMAN –</td>
<td>*First State Bank</td>
</tr>
<tr>
<td>HOSKINS –</td>
<td>Elkhorn Valley Bank &amp; Trust</td>
</tr>
<tr>
<td>HUMBOLDT –</td>
<td>*American National Bank, *Great Western Bank</td>
</tr>
<tr>
<td>IMPERIAL –</td>
<td>*Pinnacle Bank</td>
</tr>
<tr>
<td>KIMBALL –</td>
<td>*First Tier Bank, First National Bank</td>
</tr>
<tr>
<td>LAUREL –</td>
<td>*Security National Bank</td>
</tr>
<tr>
<td>LAVISTA –</td>
<td>Bank of Nebraska</td>
</tr>
<tr>
<td>LEXINGTON –</td>
<td>*Great Western Bank, *Pinnacle Bank</td>
</tr>
<tr>
<td>LOUPE CITY –</td>
<td>Heritage Bank</td>
</tr>
<tr>
<td>MADISON –</td>
<td>*Frontier Bank, *Madison County Bank</td>
</tr>
<tr>
<td>MARTELL –</td>
<td>*Security First Bank</td>
</tr>
<tr>
<td>MITCHELL –</td>
<td>*Pinnacle Bank-Wyoming</td>
</tr>
<tr>
<td>MONROE –</td>
<td>*Cornerstone Bank</td>
</tr>
<tr>
<td>NEBRASKA CITY –</td>
<td>*Arbor Bank, *Farmers Bank &amp; Trust Co., *Great Western Bank</td>
</tr>
<tr>
<td>NEILGH –</td>
<td>Heritage Bank, *Pinnacle Bank</td>
</tr>
<tr>
<td>NELSON –</td>
<td>*Pinnacle Bank</td>
</tr>
<tr>
<td>NORTH BEND –</td>
<td>*Valleym Bank &amp; Trust</td>
</tr>
<tr>
<td>NORTH SIOUX CITY –</td>
<td>*Farmers State Bank, *Nebraska State Bank</td>
</tr>
<tr>
<td>NORTHEAST –</td>
<td>*Pinnacle Bank</td>
</tr>
<tr>
<td>OAKLAND –</td>
<td>*First National Bank of North Platte</td>
</tr>
<tr>
<td>OGDALLA –</td>
<td>Adams Bank &amp; Trust, *Pinnacle Bank</td>
</tr>
<tr>
<td>PAPILLION –</td>
<td>American National Bank, *Pinnacle Bank</td>
</tr>
<tr>
<td>Pawnee City –</td>
<td>*Union Bank &amp; Trust</td>
</tr>
<tr>
<td>Pender –</td>
<td>*Pender State Bank</td>
</tr>
<tr>
<td>PERC –</td>
<td>*Midwest Bank NA</td>
</tr>
<tr>
<td>PILGER –</td>
<td>*Midwest Bank NA</td>
</tr>
<tr>
<td>PLAINVIEW –</td>
<td>*Midwest Bank NA</td>
</tr>
<tr>
<td>PLATTSMOUTH –</td>
<td>*Cass County Bank, Plattsburgh State Bank</td>
</tr>
<tr>
<td>RANDOLPH –</td>
<td>*First State Bank</td>
</tr>
<tr>
<td>RUSHVILLE –</td>
<td>*Security First Bank</td>
</tr>
<tr>
<td>ST. PAUL –</td>
<td>*Citizens Bank &amp; Trust Co., *Great Western Bank</td>
</tr>
<tr>
<td>SCHUYLER –</td>
<td>*First National Bank, *Pinnacle Bank</td>
</tr>
<tr>
<td>SEWARD –</td>
<td>*The National Bank and Trust, *Union Bank &amp; Trust</td>
</tr>
<tr>
<td>SHELBY –</td>
<td>*Pinnacle Bank</td>
</tr>
<tr>
<td>SHELTON –</td>
<td>*First State Bank</td>
</tr>
<tr>
<td>SPRINGFIELD –</td>
<td>Springfield State Bank</td>
</tr>
<tr>
<td>STAMFORD –</td>
<td>Community Bank</td>
</tr>
<tr>
<td>STANTON –</td>
<td>Stanton State Bank</td>
</tr>
<tr>
<td>STORMBURG –</td>
<td>*Heritage Bank</td>
</tr>
<tr>
<td>SUPERIOR –</td>
<td>*Central National Bank, *Horizon Bank</td>
</tr>
<tr>
<td>SUTTON –</td>
<td>*Cornerstone Bank, *Astra Bank</td>
</tr>
<tr>
<td>SYRACUSE –</td>
<td>*First National Bank</td>
</tr>
<tr>
<td>TAYLOR –</td>
<td>*Union Bank &amp; Trust</td>
</tr>
<tr>
<td>TECEUSH –</td>
<td>American National Bank, *Great Western Bank</td>
</tr>
<tr>
<td>TERKAMA –</td>
<td>*Washington County Bank</td>
</tr>
<tr>
<td>UNADILLA –</td>
<td>*Countrywide Bank</td>
</tr>
<tr>
<td>VENDIG –</td>
<td>*Pinnacle Bank</td>
</tr>
<tr>
<td>WAOHO –</td>
<td>*Great Western Bank, *Union Bank &amp; Trust, Wahoo State Bank</td>
</tr>
<tr>
<td>WAKEFIELD –</td>
<td>*Iowa-Nebraska State Bank</td>
</tr>
<tr>
<td>WALLACE –</td>
<td>*Farmers State Bank</td>
</tr>
<tr>
<td>WATERSLOO –</td>
<td>*Foundation First Bank</td>
</tr>
<tr>
<td>WEST POINT –</td>
<td>*First State Bank</td>
</tr>
<tr>
<td>WILLBER –</td>
<td>*First State Bank</td>
</tr>
<tr>
<td>WILCOX –</td>
<td>*Iowa-Nebraska State Bank</td>
</tr>
<tr>
<td>WOOD RIVER –</td>
<td>Heritage Bank</td>
</tr>
<tr>
<td>WYMORE –</td>
<td>*Pinnacle Bank</td>
</tr>
</tbody>
</table>
2010 Audited

Operating Statement

REVENUE

<table>
<thead>
<tr>
<th>Department/Grant</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal Services Corporation</td>
<td></td>
</tr>
<tr>
<td>Basic Field</td>
<td>$1,668,697</td>
</tr>
<tr>
<td>Native American</td>
<td>38,149</td>
</tr>
<tr>
<td>Migrant Worker</td>
<td>48,690</td>
</tr>
<tr>
<td>Technology Grant</td>
<td>26,300</td>
</tr>
<tr>
<td>Lancaster County Juvenile Court &amp; JBC</td>
<td>298,315</td>
</tr>
<tr>
<td>Northeast Nebraska Area Agency on Aging</td>
<td>29,944</td>
</tr>
<tr>
<td>Nebraska Commission on Public Advocacy</td>
<td>1,389,651</td>
</tr>
<tr>
<td>Department of Housing &amp; Urban Development</td>
<td>24,634</td>
</tr>
<tr>
<td>Violence Against Women Act</td>
<td>165,730</td>
</tr>
<tr>
<td>U.S. Department of Agriculture</td>
<td>182,769</td>
</tr>
<tr>
<td>Interchurch Ministries of Nebraska</td>
<td>62,220</td>
</tr>
<tr>
<td>Interest on Lawyers Trust Fund</td>
<td>58,500</td>
</tr>
<tr>
<td>United Way of the Midlands</td>
<td>41,222</td>
</tr>
<tr>
<td>United Way Lancaster County</td>
<td>23,773</td>
</tr>
<tr>
<td>ElderAccessLine® Grant</td>
<td>127,424</td>
</tr>
<tr>
<td>HUD Homeless Grants</td>
<td>51,441</td>
</tr>
<tr>
<td>Civil Legal Serv. Fund</td>
<td>360,000</td>
</tr>
<tr>
<td>University of NE Med Center</td>
<td>24,964</td>
</tr>
<tr>
<td>Internal Revenue Service/LITC</td>
<td>21,710</td>
</tr>
<tr>
<td>Investment Income</td>
<td>110,913</td>
</tr>
<tr>
<td>Department of Justice</td>
<td>2,908</td>
</tr>
<tr>
<td>Other Income</td>
<td>10,931</td>
</tr>
<tr>
<td>Contributions</td>
<td>495,912</td>
</tr>
<tr>
<td>Contributed Services</td>
<td>161,452</td>
</tr>
</tbody>
</table>

Total Revenue .........................................5,426,249

Net Assets at 12-31-10 ..................2,212,618

NOTE: Best practices for non-profit organizations indicate that the organization should have operating reserves equal to between 3 and 6 months operating expenses. At 12-31-10, Legal Aid of Nebraska had operating reserves of approximately 3.7 months, based on the 2011 budget.

EXPENDITURES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$3,160,671</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>893,772</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>226,830</td>
</tr>
<tr>
<td>Contracted Services</td>
<td>148,007</td>
</tr>
<tr>
<td>Private Atty. Contracts</td>
<td>161,452</td>
</tr>
<tr>
<td>Discounted or Donated Private Attorney Involvement</td>
<td>161,452</td>
</tr>
<tr>
<td>Supplies</td>
<td>48,664</td>
</tr>
<tr>
<td>Telephone</td>
<td>112,188</td>
</tr>
<tr>
<td>Postage and Shipping</td>
<td>27,959</td>
</tr>
<tr>
<td>Occupancy</td>
<td>234,643</td>
</tr>
<tr>
<td>Printing</td>
<td>6,149</td>
</tr>
<tr>
<td>Recruiting</td>
<td>332</td>
</tr>
<tr>
<td>Transportation</td>
<td>96,640</td>
</tr>
<tr>
<td>Training</td>
<td>47,219</td>
</tr>
<tr>
<td>Maintenance and Repairs</td>
<td>14,287</td>
</tr>
<tr>
<td>Equipment Rental</td>
<td>31,195</td>
</tr>
<tr>
<td>Litigation Costs</td>
<td>24,184</td>
</tr>
<tr>
<td>Insurance</td>
<td>58,100</td>
</tr>
<tr>
<td>Dues</td>
<td>27,795</td>
</tr>
<tr>
<td>Technical Support</td>
<td>53,925</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>16,012</td>
</tr>
<tr>
<td>Library</td>
<td>33,732</td>
</tr>
<tr>
<td>Development</td>
<td>58,514</td>
</tr>
<tr>
<td>Depreciation</td>
<td>72,420</td>
</tr>
</tbody>
</table>

Total Expenditures ..................................$5,716,142

FUNCTIONAL EXPENSE BREAKDOWN

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services – 87.4%</td>
<td>$5,015,775</td>
</tr>
<tr>
<td>Admin. &amp; Fundraising – 12.6%</td>
<td>700,367</td>
</tr>
</tbody>
</table>

Total Expenditures ..................................$5,716,142

Our Mission
To promote justice, dignity, hope, and self-sufficiency through quality civil legal aid for those who have nowhere else to turn.

Our Vision
To provide quality legal aid and access to the justice system for all persons living in Nebraska who have limited resources.

Our Values
- Equal Access to Justice
- Client Empowerment
- High Standard of Professionalism
- Efficient Use of Resources
- Collaboration
- Diversity
Legal Aid of Nebraska Office Locations
Omaha – 1904 Farnam St., Suite 500, Omaha, NE 68102
402-348-1069, 402-348-1068 fax
Lincoln – 941 “O” St., Suite 825, Lincoln, NE 68508
North Platte – 102 E. 3rd St., Suite 102, North Platte, NE 69103
Scottsbluff – 1423 1st Ave., Scottsbluff, NE 69363
Norfolk – 214 N. 7th St., Suite 10, Norfolk, NE 68701
Bancroft – 415 Main St., Bancroft, NE 68004
Grand Island – 207 W. 3rd St., Grand Island, NE 68802

Statewide AccessLine®
1-877-250-2016
(Mon-Thu, 9 am-4 pm CST) (Fri, 9 am-12 pm CST)
Spanish-speaking staff available. Translation services available.

Rural Response Hotline
1-800-464-0258 (Mon-Fri, 8:30 am-4:30 pm CST)

Native American Hotline
1-800-729-9908

ElderAccessLine® (Age 60 and over)
1-800-527-7249
(Mon-Thu, 9 am-12 pm & 1 pm-3 pm CST) (Fri, 9 am-12 pm CST)

Special thanks to Elizabeth Davis, 2010 Annual Report Project Coordinator.

LEGAL AID OF NEBRASKA does not discriminate on the basis of religion, gender, sexual orientation, ethnicity, race, color, age, marital status, citizen or authorized alien status, veteran status or disability in the administration of any of its programs.